

## WHISTLEBLOWING - **ITALY**

The global Whistleblowing Channel is the recommended channel for all reporters. The channel is handled by Konecranes group's Compliance & Ethics team which is a global team independent from businesses and local decision-making and able to investigate all cases impartially. Any language can be used when reporting via the Whistleblowing Channel.

In accordance with the Italian laws Konecranes group also offers local reporting channels in addition to the group reporting channel. The local reporting channels are handled confidentially in accordance with this Whistleblowing Instruction.

The local reporting channels in Italy are provided via dedicated online platform. Those are managed by the group Compliance & Ethics team and the local member of the relevant Supervisory Body (*Organismo di Vigilanza*) where applicable.

Reporter may also request to report orally or have a physical meeting. For those please make a request through the whistleblowing channel or contact the local member of the relevant Supervisory Body or the responsible HR representative directly, as specified below. For reporting via letter, please see the details below.

Protection of the whistleblower and the confidentiality of the reporter's identity and the identity of the persons reported is ensured irrespective of the method of reporting used.

It should be noted that for the subsidiaries governed by Italian Legislative Decree 231/2001 which have implemented the Model 231, all reports will be shared with the Supervisory Body in order to coordinate the appropriate investigations in line with the Model 231.

**Group reporting channel:** <https://report.whistleb.com/Konecranes>

### **Local reporting channels:**

- Konecranes & Demag **S.r.l.** <https://report.whistleb.com/en/konecranesitaly>
  - managed by: group Compliance & Ethics team and the local member of the relevant Supervisory Body (*Organismo di Vigilanza*)
  - Oral reporting to the internal member of the relevant Supervisory Body
  - Reporting via letter, please indicate in the envelope "Private confidential" and send it to
    - attn. Internal member of the Supervisory Board, Demag Cranes & Components S.r.l. Via Archimede 45/47, 20864 Agrate Brianza (MB) Italy

### **External reporting**

Reporter may also make a report to EU agencies or national designated authorities in accordance with the EU Whistleblowing Directive and the Italian laws if the report concerns a breach of EU laws or public interest as listed in the Directive or as defined by the respective national law.

The external report should be to the external channel set up and managed by the National Anti-Corruption Authority (ANAC) and available on the ANAC institutional website at <https://www.anticorruzione.it/-/whistleblowing>.