

Health and Safety Policy

Lifting businesses is about working at heights, performing tasks using large machinery, and dealing with electrical equipment. Some might consider our industry challenging from a safety point of view. But this has never been an excuse for us.

In our company, we always aim high. We believe that every work task can be carried out safely: it is just a matter of correct planning, resourcing, equipment, training and attitude. We respect and value our people, where everyone at our Company has the right to arrive home in good health after a working day.

WHAT IS SAFETY

For our company, safety is a word with many meanings. It does not only cover our own operations, but extends beyond our company borders. Firstly, safety means health and wellbeing of our employees – the ability to do our work without the risk or fear of being injured. Secondly, safety is about safe offering. By providing safe products, solutions and services we can ensure safety of our customers. Finally, safety at our company also extends to the safety of our suppliers, subcontractors and other parties working with us. There is no job so important or no service so urgent that we cannot take the time to perform our work safely and correctly.

BUILDING A SAFETY NET

Anything can happen while carrying out our work. We understand that having full control of everything is a challenging task. However, we can provide a safety net that will always be there, whatever happens.

Building a safety net starts with planning and careful risk assessment. Being aware of even the smallest risks builds a basis for improvements, hence the risk assessment process is made dynamic at the point of work. In addition, we recognize that some risks are greater than others, and this is why we specially focus on serious injury and fatality prevention. In practice, our safety work is based on hierarchy of controls: primarily eliminating and minimizing risks, and if not possible, diminishing risks to the lowest level possible.

In ensuring that our safety net is effective, we carry out regular review and inspections of our activities at the point of work, using these reviews as an opportunity to coach and mentor our people in safe practices.

To build a company-wide safety net we need commitment, involvement and contribution from all organization levels. Actions and improvements are made by everyone.

COMMITMENT

In our company, we are committed to:

- Behaving safely – always
- Zero tolerance towards unsafe acts and safety violations
- Zero accidents and work related illness at workplace
- Continually improving our safety culture and performance
- Meeting or exceeding applicable legal and other requirements

If you see it, own it!

Klaus Hoffmann
Managing Director
Demag Cranes & Components GmbH

Oktober 2022